

**Minutes of the Meeting of Criteria Heads (NAAC) and Associated  
Members, Abhilashi University, held on February 27, 2025 at 11:00AM**



**Abhilashi  
University**

**Venue:**

**Conference Hall- School of Agriculture**

## Minutes of the Meeting of Criteria Heads (NAAC) and Associated Members

### Welcome Address by the Deputy Director, IQAC

The meeting commenced with an appreciation for the Criteria Heads and associated members for their efforts and dedication to ensure academic excellence in the University. The Deputy Director, IQAC, Dr. Ashwani Kumar, initiated the session by welcoming the presenters, acknowledging their commitment to institutional excellence. He emphasized the vital role of every member in achieving excellence within the University and expressed confidence in attaining significant outcomes through collective efforts. Following this, Dr. Ashwani Kumar presented the following meeting agenda items for discussion:

#### **Item 1: To review the progress in AQAR for academic session 2024-25**

Criteria heads presented their progress relating to AQAR 2024-25 and identified key areas which needs further attention. Associated members were requested to work diligently to ensure the timely and efficient consolidation of the AQAR 2024-25.

#### **Item 2: ICT enabled tools to facilitate effective learning.**

The members appreciated the University's ongoing efforts to enhance academic and research infrastructure. Given the frequent use of ICT-enabled teaching practices, making teaching learning process more robust and facilitate effective learning, there is a need to equip/upgrade more classrooms with advanced digital tools at earliest.

#### **Item 3: Provision of research seed funding by the University administration**

The committee members unanimously agreed that there is a need of research seed funding to support faculty members to initiating the innovative research projects. This funding will help in acquiring preliminary data, developing proof-of-concept studies, and enhancing competitiveness for external grants. The initiative seeks to foster a culture of research excellence, interdisciplinary collaboration, and capacity building within the institution.

#### **Item 4: Establishment of Central Research Facility (CRF) to pursue interdisciplinary research**

There is a need to establish a Central Research Facility to support faculty members across various departments in conducting high-quality research. For this currently, the different departments possess some essential research instruments. By acquiring additional sophisticated instruments, we can significantly enhance the research capabilities of faculty members, leading to meaningful scientific contributions and interdisciplinary collaborations. Establishing this facility will not only improve research productivity but also strengthen the institution's potential to attract external funding and industry partnerships thereof.

#### **Item 5: Appreciation to the award recipients and provision of academic leave**

The members collectively proposed that there should be a provision to formally appreciate faculty members who receive awards or recognition in their academic fields. This appreciation could be in the form of certificates, felicitation ceremonies, or official announcements to acknowledge their achievements. Such recognition will motivate faculty members to excel further and enhance the University's academic reputation. Additionally, the meeting emphasized the importance of academic engagement for faculty development. It was agreed that a minimum of six academic leaves should be granted for attending conferences, seminars, workshops, and FDPs during an academic year. This policy aims to foster a culture of encouragement to enhance research output, professional growth and academic excellence within the institution.

#### **Item 6: Revision of research advisory committee (RAC)**

The Director Research reiterated the need to revise the existing structure of the Research Advisory Committee (RAC) to enhance its effectiveness and ensure more favourable research

outcomes. The revision aims to improve research atmosphere and better align with institutional research priorities.

**Item 7: Adoption of waste management policy**

All the members unanimously emphasized the need for a comprehensive **waste management policy**, ensuring proper segregation and safe disposal of waste on campus. It was suggested to install biodegradable dustbins (bamboo-based) at different locations to promote cleanliness. Additionally, to foster environmental responsibility, considerable measures must be adopted such that the students may encouraged to plant and nurture at least one tree during their academic tenure. This initiative aims to make the University campus greener and cleaner, reinforcing sustainable practices among students and staff.

**Item 8: Provision of career progression for the faculty members**

The criteria heads emphasized the need for a clear provision for the promotion of Assistant Professors to Associate Professors and Professors based on eligibility. This ensures a fair and structured career progression within the institution. The proposal aligns with merit-based advancement, fostering academic growth and institutional development.

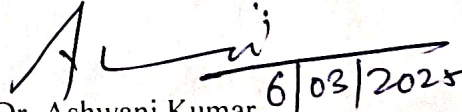
**Item 9: Feedback mechanism**

To strengthen the feedback mechanism and ensure the active participation of all stakeholders, the members emphasized the need for a more structured and effective approach this time. The of Criteria Head-1 (NAAC) was requested to frame appropriate feedback parameters and present them for approval in the upcoming meeting. This will help in the successful execution of the feedback process, ensuring transparency and continuous improvement in the institution's academic and administrative functions.


**Item 10: Expert talk on IPR**

The committee emphasized the importance of organizing an expert talk on Intellectual Property Rights (IPR) for PhD research scholars, PG, and UG students. This initiative aims to enhance awareness and understanding of IPR among students. The committee recommends scheduling the session at the earliest convenience.

The meeting ended with vote of thanks to and from the Chair.

  
Dr. Ashwani Kumar 6/03/2025  
Deputy Director (IQAC)

Confirmed


  
Director, IQAC 6/3/25

10. AU/Agd/2024-25-1022

Dated: 06-03-2025

A copy of the above is forwarded to the following for information and necessary action:

1. The Registrar, Abhilashi University, Chailchowk (Mandi).
2. All the Criteria Heads (NAAC).
3. PS to Vice-Chancellor, Abhilashi University, Chailchowk for favour of kind information of Hon'ble Vice-Chancellor, please.

  
6.3.25.

Director IQAC